



TRPTA

EEO Policy Statement

Targhee Regional Public Transportation Authority (hereafter referred to as TRPTA), prohibits discrimination on the basis of age, race, creed, color, gender, national origin, religion, marital status, or disability. It is TRPTA's Policy to comply with federal and state equal employment opportunity laws.

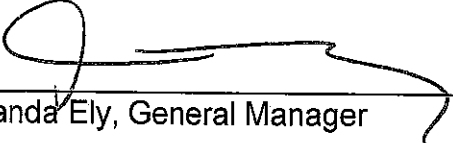
TRPTA also commits to incorporating an Affirmative Action Program including goals and timetables, in order to overcome the effects of any possible discrimination against minorities and women. This policy shall include, but not be limited to, the following: recruitment, retention and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff, termination and other terms and conditions of employment.

This Affirmative Action Program (/Equal Employment Opportunity (EEO) Program establishes guidelines to develop a staff which reflects the diversity of the local community in both minorities and protected classes of citizens. Supervisors and managers are responsible for providing the direction required to make this Plan effective and successful at all times and will be assigned tasks to ensure compliance is achieved.

Applicants and employees have the right to file complaints alleging discrimination with the EEO Officer, Michael Patten, HR Consultant, BBSI. Managers and supervisors are prohibited from harassing and/or retaliating against individuals who make equal employment opportunity complaints. Performance by managers and supervisors will be evaluated on the success of the EEO program the same way as their performance on the Company goals. A workforce which reflects the diversity of the community enables TRPTA to better meet the needs of the entire community.

If you feel you have been discriminated against in any manner, at any time, please contact your supervisor, and Michael may be reached at 950 Snake River Landing, Idaho Falls, Idaho 83402, or (208) 542-5024 or at Michael.Patten@bbsihq.com

It is only by working together will all employees enjoy a positive work environment with equal opportunities for growth with the Company. TRPTA is an equal opportunity employer.


Amanda Ely, General Manager

6/9/17
Date